

OCCUPATIONAL HEALTH & SAFETY POLICY

Our Goal: **Everyone Safe, Always!**

Our Commitments

- Our mission is to be a leader in safety, environmental protection & corporate social responsibility towards achieving our vision to be a global leader in the Indonesian mining & metals industry.
- To provide a safe and healthy working environment to prevent occupational accidents or illness.
- To comply with our Health & Safety Regulations, Our Critical Risk Standards, and Our Health & Safety Procedures.
- Open participation and consultation in the implementation of our OHS Management Systems and the continual improvement towards improving safety culture, eliminating hazards and reducing risks.

Our Responsibilities

- Everyone is responsible for their own safety, to remind others when necessary and to stop any unsafe act or condition that endangers people or property.
- To immediately report any incidents, and any hazards that cannot be immediately rectified.
- Our leaders will drive a safe culture and demonstrate positive and safe behaviours.
- Our leaders are to ensure resources are adequate to fulfil HSE obligations.

We Will

COMPLIANCE

Comply with all relevant OHS laws, regulations and standards.

PLANNING

Establish plans based upon OHS objectives originating from risk assessment, OHS performance and management system reviews.

RISK

Implement risk management programs to anticipate, eliminate or control hazards, and to recognize improvement opportunities.

OPERATIONAL SAFETY

Implement management systems that will contribute to achieving safe and efficient productivity. The management system shall cover all operational activities and support functions including procurement, maintenance of equipment and infrastructure, training and the competency of the workforce including technical personnel, and the evaluation of technical studies.

COMMUNICATION

Openly communicate with employees and stakeholders to ensure they have an opportunity to express any matters that may affect their health and safety.

TRAINING

Provide the necessary training and refresher training to employees, supported by the supervision and resources necessary to ensure that they are capable and competent to carry out their duties.

CONTINUAL IMPROVEMENT

Continuously improve OHS standards and practices through pro-active measures that include inspections and audits, observations, OHS meetings, and management reviews on performance trends and OHS systems.

INVOLVEMENT

Ensure all employees, contractors and visitors are involved in our OHS programs and systems.

OCCUPATIONAL HEALTH

Encourage healthy lifestyles, promote and monitor fit-for-work programs, and provide a work environment that preserves employee's health.

INCIDENTS

Ensure all incidents and dangerous occurrences are promptly reported, investigated and the appropriate corrective actions are implemented to prevent recurrence.



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