

ENVIRONMENTAL POLICY

Our Goal: **Leading in Sustainable Development and Environmental Conservation**

Our Commitments

- To sustainably apply effective environmental management practices to understand our environmental risks towards conserving the environment and preventing pollution.
- To achieve excellence in our environmental performance and enhance our social license to operate through continual improvement of environmental management system.
- To comply with prevailing regulations, licenses and permits, and to fulfil monitoring and reporting obligations.

Our Responsibilities

- Our leaders will drive a culture of environmental awareness and compliance.
- Everyone is responsible for their actions that contribute to environmental conservation.

We Will

COMPLIANCE

Comply with all prevailing environmental laws, regulations and requirements.

PLANNING & RISK

Conduct environmental studies during the planning phase of operations to identify environmental risks, and to plan necessary control and mitigation measures for operational phase.

COMMUNICATION

Engage and collaborate with our stakeholders to ensure mutually beneficial and sustainable environmental outcomes.

AWARENESS

Provide education to raise environmental awareness and empower our people to take initiative on environmental issues.

IMPROVEMENTS

Analyse the environmental impacts in all aspects of the company's activities to improve environmental performance.

CLIMATE CHANGE

Continually monitor the risks associated with Climate Change and continue to be collaboratively involved in selected Climate Change initiatives.

WATER CONSERVATION

Responsibly utilise water through good water management governance in collaboration with stakeholders, to ensure efficient usage of water in our operations.

EMISSIONS

Monitor our emissions to ensure compliance and to source viable opportunities for further improvements, including GHG emission reduction towards decreasing our carbon footprint, or alternatively initiating carbon off-set measures.

ENERGY EFFICIENCY

Review technical and financial feasibility of alternate and efficient energy sources towards reducing non-renewable energy consumption.

WASTE MANAGEMENT

Monitor our waste generation, apply the relevant waste mitigation hierarchy and provide reports to the respective government agency.

REHABILITATION

Include rehabilitation as part of the life-cycle of our operations, to plan and design for mine closure in consultation with relevant authorities and stakeholders, and to meet agreed closure and post-closure commitments that provide sustainable benefits.

BIODIVERSITY

Protect and conserve biodiversity, and promote the sustainable management of biodiversity in our operation areas.



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