

# ENVIRONMENTAL POLICY

Our Goal: **Leading in Sustainable Development and Environmental Conservation**

## Our Commitments

- To sustainably apply effective environmental management practices to understand our environmental risks towards conserving the environment and preventing pollution.
- To achieve excellence in our environmental performance and enhance our social license to operate through continual improvement of environmental management system.
- To comply with prevailing regulations, licenses and permits, and to fulfil monitoring and reporting obligations.

## Our Responsibilities

- Our leaders will drive a culture of environmental awareness and compliance.
- Everyone is responsible for their actions that contribute to environmental conservation.

## We Will

### COMPLIANCE

Comply with all prevailing environmental laws, regulations and requirements.

### PLANNING & RISK

Conduct environmental studies during the planning phase of operations to identify environmental risks, and to plan necessary control and mitigation measures for operational phase.

### COMMUNICATION

Engage and collaborate with our stakeholders to ensure mutually beneficial and sustainable environmental outcomes.

### AWARENESS

Provide education to raise environmental awareness and empower our people to take initiative on environmental issues.

### IMPROVEMENTS

Analyse the environmental impacts in all aspects of the company's activities to improve environmental performance.

### CLIMATE CHANGE

Continually monitor the risks associated with Climate Change and continue to be collaboratively involved in selected Climate Change initiatives.

### WATER CONSERVATION

Responsibly utilise water through good water management governance in collaboration with stakeholders, to ensure efficient usage of water in our operations.

### EMISSIONS

Monitor our emissions to ensure compliance and to source viable opportunities for further improvements, including GHG emission reduction towards decreasing our carbon footprint, or alternatively initiating carbon off-set measures.

### ENERGY EFFICIENCY

Review technical and financial feasibility of alternate and efficient energy sources towards reducing non-renewable energy consumption.

### WASTE MANAGEMENT

Monitor our waste generation, apply the relevant waste mitigation hierarchy and provide reports to the respective government agency.

### REHABILITATION

Include rehabilitation as part of the life-cycle of our operations, to plan and design for mine closure in consultation with relevant authorities and stakeholders, and to meet agreed closure and post-closure commitments that provide sustainable benefits.

### BIODIVERSITY

Protect and conserve biodiversity, and promote the sustainable management of biodiversity in our operation areas.



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